

# Public Report - Employee Data Tables

**Program:** 2025 - 26 Gender Equality Reporting

**Employer:** Sodexo Australia Pty Limited

**Employee count:** 303

**Primary industry:** 4513 - Catering Services

**Relevant employer:** Yes

**Table 1** – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	27	35	0	0	62
Professionals	Full-time permanent	39	37	0	0	76
	Full-time contract	3	2	0	0	5
	Part-time permanent	3	0	0	0	3
Technicians And Trades Workers	Full-time permanent	2	5	0	0	7
	Part-time permanent	3	1	0	0	4
	Casual	1	0	0	0	1
Community And Personal Service Workers	Full-time permanent	5	13	0	0	18
	Part-time permanent	6	3	0	0	9
	Casual	1	4	0	0	5
Clerical And Administrative Workers	Full-time permanent	49	24	0	0	73
	Full-time contract	8	3	0	0	11
	Part-time permanent	5	2	0	0	7
	Casual	1	0	0	0	1
Labourers	Full-time permanent	4	13	0	0	17
	Part-time permanent	0	2	0	0	2
	Casual	0	2	0	0	2

\* Total employees includes Non-binary

**Table 2** – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time permanent	0	1	1
KMP	Full-time permanent	3	5	8
GM	Full-time permanent	5	5	10
SM	Full-time permanent	7	11	18
OM	Full-time permanent	12	13	25

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period**

**Question 1  
How many employees were promoted?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	2	0	3	5	9	3	22
Part-time	Permanent	0	0	0	0	0	0	0
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

**Question 2  
How many employees were promoted from non-manager to manager?**

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	2	4	6
Part-time	Permanent	0	0	0
Full-time	Fixed-term	0	0	0
Part-time	Fixed-term	0	0	0
N/A	Casual	0	0	0

**Question 3  
How many employees were internally appointed?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	1	1	11	12	25
Part-time	Permanent	0	0	0	0	4	0	4
Full-time	Fixed-term	0	0	0	0	3	0	3
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

**Question 4  
How many employees (including partners with an employment contract) were externally appointed?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	6	10	25	18	59
Part-time	Permanent	0	0	1	0	9	8	18
Full-time	Fixed-term	0	0	3	1	11	9	24
Part-time	Fixed-term	0	0	0	0	1	0	1
N/A	Casual	0	0	0	1	3	2	6

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period (continued)**

**Question 5**  
**How many employees voluntarily resigned?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	2	5	25	14	46
Part-time	Permanent	0	0	0	0	4	4	9
Full-time	Fixed-term	0	0	0	0	5	2	7
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	1	0	1

**Question 6**  
**How many employees were on primary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	1	0	9	1	11
Part-time	Permanent	0	0	0	0	2	0	2
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	1	0	1

**Question 7**  
**How many employees were on secondary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	0	1	1
Part-time	Permanent	0	0	0	0	0	0	0
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

**Question 8**  
**How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	2	0	2
Part-time	Permanent	0	0	0	0	0	0	0
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual							

\* Total employees includes Non-binary

# Public Report - Employee Data Tables

**Program:** 2025 - 26 Gender Equality Reporting  
**Employer:** Sodexo Remote Sites Australia Pty. Limited  
**Employee count:** 1,150  
**Primary industry:** 4513 - Catering Services  
**Relevant employer:** Yes

**Table 1 – Gender composition of all occupational categories**

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	127	292	0	0	419
	Full-time contract	1	1	0	0	2
	Part-time permanent	1	1	0	0	2
	Part-time contract	1	0	0	0	1
	Casual	0	1	0	0	1
Professionals	Full-time permanent	56	104	0	0	160
	Full-time contract	6	4	0	0	10
	Part-time permanent	1	0	0	0	1
	Casual	1	1	0	0	2
Technicians And Trades Workers	Full-time permanent	4	94	0	0	98
	Full-time contract	0	12	0	0	12
	Casual	0	2	0	0	2
Community And Personal Service Workers	Full-time permanent	22	24	0	0	47
	Full-time contract	3	7	0	0	10
Clerical And Administrative Workers	Full-time permanent	139	82	0	0	222
	Full-time contract	23	7	0	0	30
	Part-time permanent	17	3	0	0	20
	Part-time contract	1	0	0	0	1
	Casual	5	3	0	0	8
Machinery Operators And Drivers	Full-time permanent	2	8	0	0	10
Labourers	Full-time permanent	29	25	0	0	54
	Full-time contract	8	5	0	0	13
	Casual	8	17	0	0	25

\* Total employees includes Non-binary

**Table 2** – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
KMP	Full-time permanent	3	3	6
GM	Full-time permanent	1	12	13
SM	Full-time permanent	13	32	45
	Full-time contract	0	1	1
	Full-time permanent	110	245	355
OM	Full-time contract	1	0	1
	Part-time permanent	1	1	2
	Part-time contract	1	0	1
	Casual	0	1	1

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period**

**Question 1  
How many employees were promoted?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	26	71	25	27	149
Part-time	Permanent	0	0	0	1	0	1	2
Full-time	Fixed-term	0	0	1	0	2	0	3
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	2	1	3

**Question 2  
How many employees were promoted from non-manager to manager?**

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	13	45	58
Part-time	Permanent	0	1	1
Full-time	Fixed-term	1	0	1
Part-time	Fixed-term	0	0	0
N/A	Casual	0	0	0

**Question 3  
How many employees were internally appointed?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	58	133	89	93	375
Part-time	Permanent	0	0	0	0	5	1	6
Full-time	Fixed-term	0	0	1	1	21	33	56
Part-time	Fixed-term	0	0	0	0	1	0	1
N/A	Casual	0	0	0	0	11	16	27

**Question 4  
How many employees (including partners with an employment contract) were externally appointed?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	22	70	53	169	315
Part-time	Permanent	0	0	0	1	3	2	6
Full-time	Fixed-term	0	0	1	0	27	17	45
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	9	29	38

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period (continued)**

**Question 5**

**How many employees voluntarily resigned?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	11	40	44	92	187
Part-time	Permanent	0	0	0	0	0	1	1
Full-time	Fixed-term	0	0	0	0	12	6	18
Part-time	Fixed-term	0	0	1	0	1	0	2
N/A	Casual	0	0	0	1	4	3	8

**Question 6**

**How many employees were on primary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1	0	2	0	21	2	26
Part-time	Permanent	0	0	0	0	4	0	4
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

**Question 7**

**How many employees were on secondary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	6	0	4	10
Part-time	Permanent	0	0	0	0	0	0	0
Full-time	Fixed-term	0	0	0	0	0	1	1
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	2	2

**Question 8**

**How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	3	0	3
Part-time	Permanent	0	0	0	0	0	0	0
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual							

\* Total employees includes Non-binary

# Public Report - Employee Data Tables

**Program:** 2025 - 26 Gender Equality Reporting

**Employer:** Ifm Services Pty. Ltd.

**Employee count:** 3,809

**Primary industry:** 4513 - Catering Services

**Relevant employer:** Yes

**Table 1** – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	3	3	0	0	6
Technicians And Trades Workers	Full-time permanent	171	875	1	4	1,047
	Part-time permanent	0	3	0	0	3
	Casual	22	59	0	0	81
Community And Personal Service Workers	Full-time permanent	351	276	0	0	627
	Full-time contract	3	2	0	0	5
	Part-time permanent	1	0	0	0	1
	Casual	28	20	0	0	48
Clerical And Administrative Workers	Full-time permanent	111	29	0	0	140
	Full-time contract	1	1	0	0	2
	Casual	16	1	0	0	17
Machinery Operators And Drivers	Full-time permanent	41	237	0	0	278
	Casual	8	9	0	0	17
Labourers	Full-time permanent	545	321	0	0	866
	Full-time contract	3	6	0	0	9
	Part-time permanent	6	0	0	0	6
	Casual	391	264	0	0	656

\* Total employees includes Non-binary

**Table 2** – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
OM	Full-time permanent	3	3	6

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period**

**Question 1  
How many employees were promoted?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	139	151	290
Part-time	Permanent	0	0	0	0	1	0	1
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	9	1	10

**Question 2  
How many employees were promoted from non-manager to manager?**

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	0	0	0
Part-time	Permanent	0	0	0
Full-time	Fixed-term	0	0	0
Part-time	Fixed-term	0	0	0
N/A	Casual	0	0	0

**Question 3  
How many employees were internally appointed?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	5	2	363	502	873
Part-time	Permanent	0	0	0	0	1	3	4
Full-time	Fixed-term	0	0	0	0	19	20	39
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	250	202	452

**Question 4  
How many employees (including partners with an employment contract) were externally appointed?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	2	6	971	1,118	2,100
Part-time	Permanent	0	0	0	0	2	1	3
Full-time	Fixed-term	0	0	0	0	1	0	1
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	463	386	850

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period (continued)**

**Question 5**  
**How many employees voluntarily resigned?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	594	561	1,157
Part-time	Permanent	0	0	0	0	1	0	1
Full-time	Fixed-term	0	0	0	0	5	0	5
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	194	114	308

**Question 6**  
**How many employees were on primary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	12	1	13
Part-time	Permanent	0	0	0	0	0	0	0
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

**Question 7**  
**How many employees were on secondary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	1	20	21
Part-time	Permanent	0	0	0	0	0	0	0
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

**Question 8**  
**How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	4	0	4
Part-time	Permanent	0	0	0	0	0	0	0
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual							

\* Total employees includes Non-binary