

Workplace benefits for you

Do more with your money – start salary packaging today

Read this guide to learn more about how you could take advantage of the Fly-In-Fly Out benefit or visit maxxia.com.au



Maxxia

Introducing salary packaging the Maxxia way

Your employer has chosen Maxxia as your workplace benefits provider to bring you the best possible salary packaging experience.

We've specialised in workplace benefits for over 35 years. In that time, we've worked hard to perfect salary packaging so that you can maximise your tax benefits, make claims faster and easily view account balances anytime.

Maybe that's why we're one of the largest and trusted suppliers of salary packaging in Australia.

Salary packaging in a nutshell

Fully approved by the Australian Tax Office, salary packaging lets you pay for expenses with money from your salary before tax. This reduces your taxable income, meaning you could pay less tax and take home more of what you earn.

The salary packaging difference

Without salary packaging



Your pay

—



Tax

—



Expenses

=



Less disposable income

With salary packaging



Your pay

—



Expenses
These costs
reduce your
taxable income

—



Tax

=



Disposable income

Potentially
reduced

Potentially
more

Save on flights with the Fly-In Fly-Out benefit

The Fly-In Fly-Out benefit enables eligible employees who work in a remote area (as defined by the ATO) to salary package the cost of flights between their usual place of residence and their usual remote area workplace. This could reduce your taxable salary and increase your disposable income.

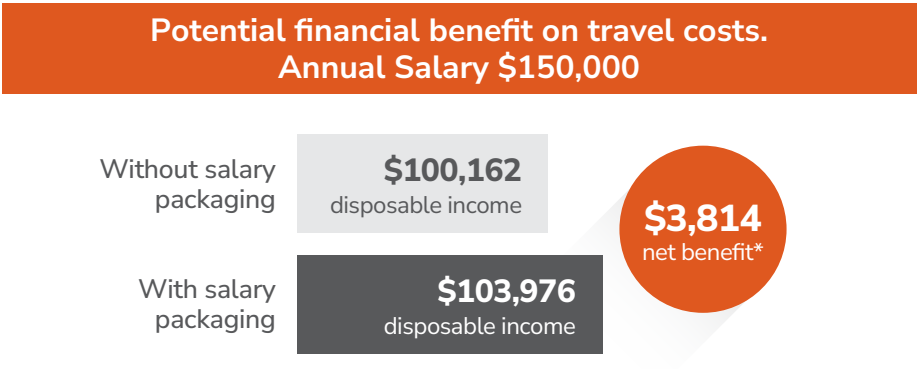


Potential tax benefit

Keith lives in Brisbane and works on a Fly-In-Fly-Out basis at a site located in the Goldfields for a large mining company throughout the year.

He earns \$150,000 annually which includes his travel costs. Keith elects to salary package \$10,000 in the Fly-In Fly-Out benefit each year to cover the costs of his airfares. **This could save him \$3,814 annually.**

You could save more if you earn more than Keith.



*Assumptions: Tax rates applicable at 1 July 2024 have been used.



Top tips for booking your first flight:

- Login to the My Maxxia App and check you have enough funds for your flight
- Book your flight at least one business day before travel
- It is recommended to book flights online with your travel provider, either via their website or app

Note: Flights booked over the phone may incur a higher booking fee

Salary package your airport parking

As an eligible FIFO employee you could pay for your airport parking fees with your before-tax dollars, allowing you to potentially access additional tax savings – when you travel for work.

The Fly-In Fly-Out airport car parking benefit enables eligible employees who work in a remote area (as defined by the ATO) to salary package the cost of parking their car at the airport when they are undertaking travel under a FIFO arrangement.

Claiming for FIFO car parking is easy. Simply email your paid tax invoice and claim form to info@maxxia.com.au and we'll reimburse your before-tax funds directly to your nominated bank account.

If you Fly-In Fly-Out of Perth Airport you have the option of requesting a parking card. Simply tap in and tap out each time you park.



Getting started

 Step 1	Sign up by calling 1300 123 123
 Step 2	Receive a welcome email, which will include an application form to be completed and returned
 Step 3	Return your application form, register for your Maxxia Online account and download the My Maxxia app
 Step 4	Receive login details for booking portal (when claiming FIFO flights) and once you have enough funds in your Maxxia account you can begin booking flights
 Step 5	Claim your FIFO car parking expenses by emailing your paid tax invoice and claim form to info@maxxia.com.au



The My Maxxia App

The My Maxxia app lets you see all your important account information in real time, in a simple and easy to follow format. And, you can view your account balance to see funds available for you to claim against your salary packaging benefits.

Available on both Android and iPhone, all you need is an active Maxxia Online account to get started.



Start doing more with your money

 **1300 123 123**
(8am–6pm, Mon–Fri AEST)

 **maxxia.com.au**

Please refer to maxxia.com.au for full assumptions, terms and conditions

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***Salary Packaging:** The estimated potential tax benefit is based on the assumption that an eligible employee with an annual salary of \$150,000 salary packages to a \$10,000 per annum limit. PAYG tax rates effective 1 July 2024 have been used. An average salary packaging administration fee has been used. The actual administration fee that applies to you may vary depending on your employer. Your disposable income will vary based on your income and personal circumstances.

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