

PSYCHOLOGICALLY SAFE
AND HEALTHY WORKPLACES

GREEN CARD

This behaviour made me
(or someone else) feel....

Supported

Encouraged

Accepted

Included

Safe

Welcome



START

Safe, Trusting, And
Respectful Teams

*sodexo**

I can...

Let them know!

Nominate for recognition.

Recognise them at
prestart.



START

Safe, Trusting, And
Respectful Teams

PSYCHOLOGICALLY SAFE
AND HEALTHY WORKPLACES

YELLOW CARD

This behaviour made me
(or someone else) feel....

Uncertain

Discouraged

Off balance

Unsure

Wary

Pressured



START

Safe, Trusting, And
Respectful Teams

*sodexo**

I can...

Speak up in the moment -
if I feel safe to do so

Check in with my peers,
make sure they're ok

Report to my supervisor
or village manager



START

Safe, Trusting, And
Respectful Teams

PSYCHOLOGICALLY SAFE
AND HEALTHY WORKPLACES

RED CARD

This behaviour made me
(or someone else) feel....

Unsafe

Harassed

Bullied

Intimidated

Threatened

Worried



START

Safe, Trusting, And
Respectful Teams

*sodexo**

I can...

Stop the job

Report to my village manager

Report to HR Advisory -
1800SODEXO or
hradvisory.APAC.AU@sodexo.com

Speak up in the moment - if I feel
safe to do so

Seek assistance - contact EAP



For immediate safety concerns, please follow
your site's emergency response procedures