

Pay statements explained – SRS Onshore

You can access your pay statement using the SuccessFactors mobile app. This QRG explains your pay statement in more detail.

This QRG covers SRS onshore 14:7_11 Service Attendant and Chef in the examples.

Further support can be found in the [SmartPay Hub](#):

- Refer to QRG: [Viewing your pay statement](#)

Your new-look pay statement

Pay Statement

Employee ID:
Position: Chef

SODEXO REMOTE SITES AUSTRALIA PTY LIMITED
ABN: 47 009 105 980

Instrument: SRS Onshore 2017
Classification: SRS Onshore Level 2
Roster: SRON 14/7_11.0

Period Starting: 19 Feb 2024
Period Ending: 03 Mar 2024
Pay Date: 07 Mar 2024

Retro is short for retroactive and refers to payments / deductions / absences that were not captured in former pay periods.

Name & ABN of the entity you are employed under

Dates you are paid for. If starting part way through the pay period, **Period Starting** will reflect that date

All Payment types will have a value against them	Payments	Retro	Hours/Units	Rate	Amount	YTD Amount
	Ordinary Hours		89.54	31.03830	2,780.14	2,780.14
	Overtime (Rostered)		31.46	44.05150	1,384.46	1,384.46
	RNR (Taken)		33.00	22.94560	757.20	757.20
	RNR (Accrued)		60.50	22.94560	- 1,388.20	- 1,388.20
	Penalty (Night)		37.52	2.50000	93.82	93.82
	Above EA/Award Ordinary IFMS Chef Allowance		89.54	3.72830	333.83	333.83
				384.62	384.62	
Total Payments:					4,345.87	
Any Deductions relevant to this pay cycle	Deductions / Taxes	Retro			Amount	YTD Amount
	Full Income tax				- 1,134.00	- 1,134.00
Total Deductions:					- 1,134.00	
NET PAY:					3,211.87	3,211.87

RNR (Taken) – what was earned prior to commencement of RNR, being paid in this pay period

RNR (Accrued) – what is earned in current pay period, to be paid in current or next pay period (dependant on when your RNR falls)

All salary and leave components will add up to your gross fortnightly salary

There is notable rate change, especially in how it appears on the pay statements, with breakdowns into Ordinary Hours and Overtime (Rostered). Fortnightly net pay remains unaffected, in line with your annualised wage.



SmartPay Training – SAP SuccessFactors

14:7_11 Service Attendant Pay Statement

Old pay statement

EMPLOYEE PAY DETAILS								
Per.Start	Per.End	Pay Date	Comp	EmpNo	Name			
24.07.2023	06.08.2023	10.08.2023	0570					
Loc	Hrly Rate	Classification		Location Description				
MS51	\$ 21.1373	B1	Sodexo Rem Remote Sites					
ELEMENTS			ALLOWANCES			DEDUCTIONS		
Description	Hours	Rate	Value	Desc	Value	Desc	Value	
R&R	44.00	21.1373	930.04			Tax	758.00-	
Annual Leave	110.00	21.1373	2,325.10					

(* denotes back pay payment)

TaxScale:2 : TAXFREEWLL

SUMMARY OF EARNINGS						
Gross	Taxable Income	PreTax	Dedns	Deductions	Tax	Net
3,255.14	3,255.14	0.00		0.00	758.00-	2,497.14

New pay statement – Worked

Pay Statement




SODEXO REMOTE SITES AUSTRALIA PTY LIMITED

ABN: 47 009 105 980

Employee ID:		Instrument: SRS Onshore 2017	Period Starting: 04 Mar 2024
Position: Service Attendant		Classification: SRS Onshore Level 3	Period Ending: 17 Mar 2024
		Roster: SRON 14/7_11.0	Pay Date: 21 Mar 2024

Payments	Retro	Hours/Units	Rate	Amount	YTD Amount
Ordinary Hours		32.56	28.58820	931.16	27,702.01
Overtime (Rostered)		11.44	40.59140	463.88	13,800.43
RNR (Taken)		33.00	21.13730	697.53	16,973.23
RNR (Accrued)		60.50	21.13730	- 1,278.86	- 17,555.26
Annual Leave		77.00	31.70590	2,441.32	7,323.96
Total Payments :				3,255.03	
Deductions / Taxes	Retro			Amount	YTD Amount
Full Income tax				- 758.00	- 12,128.00
Total Deductions :				- 758.00	
NET PAY:				2,497.03	39,952.73

New pay statement – Annual Leave

Pay Statement					
SODEXO REMOTE SITES AUSTRALIA PTY LIMITED					
ABN: 47 009 105 980					
Employee ID:		Instrument: SRS Onshore 2017	Period Starting:	19 Feb 2024	
Position: Service Attendant		Classification: SRS Onshore Level 3	Period Ending:	03 Mar 2024	
		Roster: SRON 14/7_11.0	Pay Date:	07 Mar 2024	

Payments	Retro	Hours/Units	Rate	Amount	YTD Amount
RNR (Taken)		44.00	21.13730	930.04	16,275.70
RNR (Accrued)		55.00	21.13730	- 1,162.60	- 16,276.40
Annual Leave		110.00	31.70590	3,487.60	4,882.64
Total Payments :				3,255.04	
Deductions / Taxes	Retro			Amount	YTD Amount
Full Income tax				- 758.00	- 11,370.00
Total Deductions :				- 758.00	
NET PAY:				2,497.04	37,455.70

Leave entitlements for all SRS Employees will remain at 11 hours per day.

New pay statement #2 – Worked

Pay Statement



SODEXO REMOTE SITES AUSTRALIA PTY LIMITED
 ABN: 47 009 105 980

Employee ID:	Instrument: SRS Onshore 2017	Period Starting: 04 Mar 2024
Position: Chef	Classification: SRS Onshore Level 2	Period Ending: 17 Mar 2024
	Roster: SRON 14/7_11.0	Pay Date: 21 Mar 2024

Payments	Retro	Hours/Units	Rate	Amount	YTD Amount
Ordinary Hours		56.98	31.03830	1,769.18	4,549.32
Overtime (Rostered)		20.02	44.05150	881.02	2,265.48
RNR (Taken)		77.00	22.94560	1,766.80	2,524.00
RNR (Accrued)		38.50	22.94560	- 883.40	- 2,271.60
Penalty (Night)		24.39	2.50000	60.99	154.81
Above EA/Award Ordinary		56.98	3.72830	212.44	546.27
IFMS Chef Allowance				384.62	769.24
Total Payments :				4,191.65	
Deductions / Taxes	Retro			Amount	YTD Amount
Full Income tax				- 1,080.00	- 2,214.00
Total Deductions :				- 1,080.00	
NET PAY:				3,111.65	6,323.52

● SRS Onshore employees may notice fluctuations in their pay due to penalties, such as those for night shifts, as these penalties are calculated based on the varying number of hours worked with no change to chef allowances.