



Pay statements explained – Long Service Leave (Fortnightly)

You can access your pay statement using the SuccessFactors mobile app. This QRG explains your long service leave payments in more detail. When taking long service leave you will notice a separate line item payable for your leave. It is taken in daily base hours only.

Pay Statement



IFM SERVICES PTY LTD

ABN: 28 608 575 668

Heide Reindeer
1 Stock St
Lockville 4999

Employee ID: 100YYB
Position: V Service Specialist

Instrument: IFMS GAUS EA
Classification: Vill Serv specialist
Roster: IFM 14/7_11.0

Period Starting:
Period Ending:
Pay Date:

Long Service Leave

Payments	Retro	Hours/Units	Rate	Amount	YTD Amount
Ordinary Hours		24.42	29.25590	714.69	5,717.52
Overtime (Rostered)		8.58	44.63090	382.53	3,060.28
RNR (Taken)		77.00	22.16630	1,706.81	3,413.62
RNR (Accrued)		32.78	22.16630	- 726.61	- 3,286.72
Above EA/Award Ordinary		56.98	1.69970	96.85	387.40
Long Service Leave		32.56	25.10330	817.64	817.64
Total Payments :				2,991.91	
Deductions / Taxes	Retro			Amount	YTD Amount
Full Income tax				- 666.00	- 2,390.00
Total Deductions :				- 666.00	
NET PAY:				2,325.91	7,719.74
Bank Payments		BSB Number	Account Number	Amount	
				2,325.91	
Superannuation	Retro	Fund Name	Member Number	Amount	YTD Amount
Super ER SGC				287.03	775.44
Total Superannuation :				287.03	
Year-To-Date Details					YTD Amount
Total gross					10,109.74
Full Taxable Gross					10,109.74
Full Income tax					- 2,390.00
Absences	Retro	Leave Start	Leave End		
Long Service Leave		2.10.23	3.10.23		
Long Service Leave		6.10.23	8.10.23		
Long Service Leave		10.10.23	11.10.23		

Long Service Leave

Verify the leave you have applied for has been entered correctly. The following link will show you how to view your leave applications and approvals in UKG. [Reviewing & cancelling time off requests on the mobile app](#)

You will be paid your LSL at your daily base hours at base rate of pay.

Each state has different legislation as to when a person can receive it. There are also some complexities if you live in a different state to the state in which you work.

SmartPay Training – SAP SuccessFactors

ACT	NSW	NT	QLD	SA	TAS	WA	VIC
LSL Act 1976	LSL Act 1955	LSL Act 1981	IR Act 1999	LSL Act 1987	LSL Act 1976	LSL Act 1958	LSL Act 2018
7 years – approx. 6 weeks (1/5 th of a month per year of service)	10 years – 8.6667 weeks	10 years – 13 weeks	10 years – 8.6667 weeks	10 years – 13 weeks	10 years – 8.6667 weeks	10 years – 8.6667 weeks	7 years – approx. 6 weeks (1/60 th of total service)
Pro rata after 5 years upon termination by employer except for dismissal due to serious and wilful misconduct	Pro rata after 5 years upon termination by employer except for dismissal due to serious and wilful misconduct	Pro rata after 7 years upon termination by employer except for dismissal due to serious misconduct	Pro rata after 7 years upon termination by employer except for dismissal due to conduct, capacity, or performance	Pro rata after 7 years upon termination by employer except for dismissal due to serious and wilful misconduct	Pro rata after 7 years upon termination by employer except for dismissal due to serious and wilful misconduct	Pro rata after 7 years upon termination by employer except for dismissal due to serious misconduct	Pro rata after 7 years for any reason
Pro rata after 5 years upon resignation for illness, incapacity or domestic or other pressing necessity[http://] ^[1]	Pro rata after 5 years upon resignation for illness, incapacity or domestic or other pressing necessity[http://] ^[1]	Pro rata after 7 years upon resignation for illness, incapacity, or domestic or other pressing necessity ³	Pro rata after 7 years upon resignation for illness, incapacity, or domestic or other pressing necessity	Pro rata after 7 years upon resignation for any lawful reason	Pro rata after 7 years upon resignation for illness, incapacity or domestic or other pressing necessity ³	Pro rata after 7 years upon resignation for any reason	
Taken in at least one month periods, unless agreed	Taken in one period, unless agreed to be taken in separate periods specified under the legislation		Taken by agreement		Taken in one period, unless agreed	Taken in one period unless agreed to be taken in separate periods of not less than one week	Taken in at least one day periods, unless agreed
Not inclusive of gazetted holidays	Not inclusive of gazetted holidays and annual leave	Inclusive of gazetted holidays	Not inclusive of gazetted holidays	Inclusive of gazetted holidays	Not inclusive of gazetted holidays		
Agreement is silent on cashout	No cashing out		No cashing out except by application to the IR Commissioner on compassionate grounds or financial hardship	Can be cashed out in certain circumstances - see LSL Act 1987	Can be cashed out in certain circumstances - see LSL Act 1976	Can be cashed out by agreement	No cashing out
LSL extended by public holiday- YES	LSL extended by public holiday- YES	LSL extended by public holiday- NO	LSL extended by public holiday- YES	LSL extended by public holiday- NO	LSL extended by public holiday- YES	LSL extended by public holiday- YES	LSL extended by public holiday- YES