

Pay statements explained – casual employees

As a casual employee, you can access your pay statement using the SuccessFactors mobile app. This QRG explains your pay statement in more detail and explains the different penalties and pay components using a casual employee working an 11-hour shift as an example.

Further support can be found in the [SmartPay Hub](#):

- Refer to QRG: [Viewing your pay statement](#)

Your new look pay statement

Retro is short for retroactive and refers to payments / deductions / absences that were not captured in former pay periods.

Name & ABN of the entity you are employed under

| Pay Statement | | sodexo | | | |
|---|-------|--|---|--------------------|------------|
| Employee ID: Position: | | IFM SERVICES PTY LTD ABN: 28 608 575 668 | | | |
| Instrument: Classification: Roster: | | | Period Starting: Period Ending: Pay Date: | | |
| Payments | Retro | Hours/Units | Rate | Amount | YTD Amount |
| Ordinary Hours | | 52.85 | 24.27420 | 1,283.21 | |
| Overtime @ 1.75 | | 8.00 | 42.47990 | 339.84 | |
| Overtime @ 2.25 | | 6.35 | 54.61700 | 346.83 | |
| Overtime @ 2.75 | | 2.87 | 66.75410 | 191.58 | |
| Loading (Casual 25%) | | 52.85 | 6.06860 | 320.83 | |
| Penalty (Early) | | 1.50 | 3.41000 | 5.13 | |
| Penalty (Saturday 25%) | | 8.13 | 6.06860 | 49.34 | |
| Penalty (Sunday 50%) | | 8.13 | 12.13710 | 98.67 | |
| Public Holiday @ 1.25 | | 8.13 | 30.34280 | 246.69 | |
| Total Payments: | | | | 2,882.12 | |
| Aunt Becky Aunt Becky & Uncle Jesse | Retro | | | Amount - 630.00 | YTD Amount |
| Total Deductions: | | | | - 630.00 | |
| NET PAY: | | | | 2,252.12 | |
| Bank Payments | | BSB Number | Account Number | Amount | |
| | | | | 2,252.12 | |
| Superannuation Super ER SGC | Retro | Fund Name | Member Number | Amount | YTD Amount |
| | | | | 220.43 | |
| Total Superannuation: | | | | 220.43 | |
| Year-To-Date Details Total gross | | | | | YTD Amount |

All Payment types will have a value against them (see below)

Any Deductions relevant to this pay cycle

Super details including pre and post-tax deductions

Current Leave Balances – can be found in the accruals tab on your UKG mobile app home-screen

Dates you are paid for. If starting part way through the pay period, **Period Starting** will reflect that date

All pay components will add up to your gross fortnightly pay

Any accounts that received payment during this pay period

Ordinary time worked will receive Daily Base Hours (DBH) 8.13 broken into the following: Ordinary hours, Casual Loadings, Penalties Saturday/ Sunday/ Public holiday (if applicable), Early / Late penalties (if applicable) no changes from previous payslips

Overtime rates where applicable (inc. 25% casual loading):

- Monday to Saturday** – paid OT rate of 175% for first 2 hours after DBH, then all hours after paid OT rate of 225%
- Sunday** – all hours paid at OT rate of 225%
- Public holiday** – all hours paid at OT rate of 275%