

# EMPLOYEE BENEFITS

## Rewards and Recognition



### Recognise Me Nominations –



employees are acknowledged and rewarded for displaying Sodexo's values through recognition certificates and monetary rewards.

**Service Awards** – awarded to employees to celebrate years of service milestones.

### Excellence Awards –



annual recognition through formal awards ceremony.



## Health and Wellbeing BENEFITS

Recently launched Sodexo Wellness App. Sodexo employees have free access to virtual workouts, coaching support and personalised training programs. Download today from the App Store or Google Play.



Employee Assistance Program available through Benestar 24 hours a day, 7 days a week.

### Benestar MyCoach



provides all Sodexo employees with access to confidential coaching and support for all aspects of your life – physical, mental, social, professional and financial.

Sodexo's I Hear You mental health initiative ensures all Sodexo employees work in an environment where people feel comfortable to seek mental health support and know meaningful support is available during times of need.



## Referral REWARDS



All Sodexo employees can be rewarded for recommending great job candidates. We strive to find and hire like-minded and talented candidates who are often people you know as friends, family and professional contacts. **You can earn a reward of up to \$4,000.** Visit SodexoNet or speak with your Manager to learn more.

<https://au.sodexo.com/careers/talent-finder.html>



## Salary Packaging Opportunities

Sodexo has 3 corporate partners offering access to great novated leasing options for employees: LeasePlan, SGFleet and Maxxia.



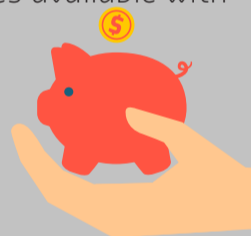
Salary Packaging options are available for Remote Area Benefits, relocation expenses and other asset purchases

## Corporate Benefits & DISCOUNTS

Corporate discounts available for insurance premiums with Bupa and Medibank.



Reduced loan rates and global banking services available with HSBC.



## Leisure and Lifestyle BENEFITS



Accommodation Discounts – Get 10% at Accor Hotels worldwide – booked through online corporate link



Car Hire Offers through Hertz – staff rates and gold plus rewards



Ford Corporate Partnership makes discounts, purchases bonuses and special offers available to Sodexo employees.



## Internal Mobility and Relocation

Aspire career planning and progression provides internal mobility options across Sodexo's national and global business.



Mentoring program available to support career advancement and skills development

Visa sponsorship available\*

Relocation packages and support available\*

\*Case by case assessment applies



## Financial Services AND TOOLS

Benehub's online portal to access advice and guidance on money management, budgets, debt, saving and retirement planning.



PSK provides Sodexo employees with free financial consultations to provide superannuation, investment and insurances advice.



## Other BENEFITS

Various other benefits may be available to employees above the Enterprise Agreement / Award. These include cultural leave, domestic violence leave, maternity/paternity leave and Grace Papers to name but a few. To learn more, you can view details on SodexoNet or contact the People Centre with any specific queries.

**Grace Papers**

**Call 1800 SODEXO (763 396)**

Email [HRRewards.APAC.AU@sodexo.com](mailto:HRRewards.APAC.AU@sodexo.com)